



བགྲིས་བད་དོན་བརྒྱུད་འབྲེལ་སྒྲེར་སྡེ་ཚང་འཛིན། Tashi InfoComm Private Limited

Ref. No.: TIPL/HRAD/12/2025/

Date: August 23, 2025

TERMS OF REFERENCE

ABOUT TASHI INFOCOMM PRIVATE LIMITED

Tashi InfoComm Private Limited is the second cellular company in Bhutan, a separate entity under Tashi Group of Companies. The company was incorporated on January 23, 2007, under the Companies Act of Bhutan 2016, after it won an international bid to operate as the second cellular operator in Bhutan. Pursuant to the grant of Certificate of Re-Registration by the Office of the Registrar of Companies, Ministry of Industry, Commerce and Employment on 27th of November 2023, Tashi InfoComm Limited was re-registered as Tashi InfoComm Private Limited under the Companies Act of Bhutan, 2016.

The cellular license issued by Bhutan InfoComm and Media Authority (BICMA) mandates TashiCell to build mobile network to provide cellular services to the entire nation. The mobile network is based on GSM WCDMA/HSPA+ technologies. The company launched its GSM services on April 6, 2008, under the brand name "TashiCell", with its registered office located at Norzin Lam, Thimphu.

ABOUT THE DEPARTMENT AND SECTION

The Strategic Planning and Projects Department (SPPD) is responsible for the management of Tashi InfoComm Private Limited's strategies and projects. The Civil section under SPPD is responsible for implementing the civil part of network expansion projects and other maintenance of the existing sites.

ABOUT THE POSITION

We are looking for technicians who can work well in cross-functional teams and who are willing to work in demanding field conditions. She/he shall be willing to work in the field, which calls for physical exertion.

POSITION

Designation	Civil Technician
Section	Civil
Department	Strategic Planning and Projects Department (SPPD)
Reports to	Technical Officer, Civil Section



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<https://www.tashicell.com>



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Tashi InfoComm Private Limited

Supervises	None
Work Station	Thimphu, Bhutan
Nature of Employment	Short-term contract (one year) and renewal based on performance and requirements of the company
Grade	NA
Date of Appointment	Will be informed via telephonic call

PERSON SPECIFICATION

Nationality	Bhutanese
Age	Maximum 35 years of age on the date of application
Essential Qualification	Class 12 passed with NC-2/3 certificate in Masonry (VTI/TTI Graduates) who have completed Gyalsung National service may apply
Desired Qualification	NA
Essential Experience	NA
Desired Experience	NA
Essential Training	NA
Desired Training	NA
Job related skills and abilities	Sufficient knowledge on RCC, PCC, Centring, Shuttering and Rod binding
Personal attributes	• Punctual • Initiative • Hardworking • Self-disciplined • Honesty and Integrity • Adaptable to different working time and conditions





JOB RESPONSIBILITIES

The Job Responsibilities shall be as mentioned but not limited to the following:

1. Supervise the construction of new sites (foundation and site development)
2. Layout of tower and solar foundation
3. Work with other project team members for installation of 2G/3G/4G/5G and transmission

Working Conditions:

The employee should be contactable, available & responsive at all times on your official numbers, official email accounts and official groups. The majority of the work is done in the field, and it requires a lot of physical labor, such as walking, lifting, and climbing.

REMUNERATION PACKAGE (MONTHLY)

Fixed Contract Salary	Nu. 17,192.00
Provident Fund:	Nu. 859.00
Contract Allowance	Nu. 3,438.00
Communication Allowance	Nu.500.00
Gross Salary	Nu.21,989.00
Other allowances and benefits	Other allowances and benefits shall be applicable as per the Service Rules and Regulations of TIPL 2008

